

OHIO MILITARY RESERVE



Regulation 611-1

**ASSIGNMENT
OF
MILITARY
OCCUPATIONAL
SKILL
IDENTIFIER
(MOS)**

Headquarters, Ohio Military Reserve
Office of the Assistant Chief of Staff,
Personnel and Administration, G1
1000 Lawrence Road
Camp Perry Training Site
Port Clinton, Ohio
43452-9578

01 October 2003

Summary of Changes

The changes noted herein are only those changes of significance or which effect ongoing operations.
Changes in terminology, organization or other routine matters are not reflected.

OHMR Regulation 611-1, Assignment of Military Occupational Skill Identifier (MOS),
dated 01 Oct 03

Paragraph

Change

Appendix A
para 1-2

a. The following MOS designations were changed as shown:

	<u>from</u>	<u>to</u>
Administrative Specialist	71L	42L
Military Police	95B	31B

OHMR Regulation 611-1

Headquarters
Ohio Military Reserve
Camp Perry Training Site
Port Clinton, Ohio
01 October 2003

Assignment of Military Occupational Skill Identifier (MOS)

By Order of the Governor:

JAMES A. RIDDELL
Colonel, Ohio Military Reserve
Assistant Chief of Staff

Official:



RICHARD B. IOTT
Lieutenant Colonel, Ohio Military Reserve
Secretary to the General Staff

Supersedes. This regulation supersedes OHMR-R 611, 01 January 2001.

Applicability. This regulation applies to all enlisted personnel of the Ohio Military Reserve.

Supplementation. Supplementation of this regulation and establishment of command and local policies are prohibited without prior written approval from the Assistant Chief of Staff, Personnel and Administration, OHMR-G1.

Suggested Improvements. Suggested improvements which may be considered for this regulation should be forwarded in writing to the proponent agency of this regulation, the Office of the Assistant Chief of Staff, Personnel and Administration, OHMR-G1, Camp Perry Training Site, 1000 Lawrence Avenue, Port Clinton, Ohio 43452-9578.

Summary. This Regulation sets forth the procedures and establishes the policies for assigning a Military Occupational Skill (MOS) designator to enlisted personnel of the Ohio Military Reserve.

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Chapter 1
General

1-2. Reference.
AR 611-201

1-1. Purpose. This regulation provides instruction for assigning an MOS code to each enlisted member of the OHMR. It also provides the OHMR MOS classification structure.

1-3. Scope. The MOS structure is an integral part of the enlisted personnel structure. it has a fundamental impact an accession, training, classification, evaluation, and promotion.

1-4. Objectives.

a. To provide visible and logical patterns for progression to successively higher job levels.

b. To provide standard grade-skill level relationships.

1-5. Responsibilities. The ACSPER will

a. Establish occupational classification structure policy and provide appropriate guidance for the OHMR.

b. Develop instructions to insure uniform and timely classification of personnel and positions in authorization documents.

c. Develop and maintain the MOSs which identify the TOE position requirements and personnel qualifications for training, assignment, and professional development.

Chapter 2

Military Occupational Specialty

Section I

Military Occupational Specialty

2-1. Definition.

a. The MOS is used to identify a group of duty positions that require closely related skills. A person qualified in one duty position in an MOS can, with adequate on the job training (OJT), perform in any of the other positions that are on the same level of complexity or difficulty. (For a listing of MOSs applicable to the OHMR, numerically and alphabetically, see Appendix A).

b. The MOS is a broad occupational identification. It identifies types of skill without regard to levels of skill. (For example, the MOS for military police (31B) encompasses positions and personnel ranging from rifleman to battalion operations sergeant).

2-2. Explanation of code. The Military Occupational Specialty Code (MOSC) provides more specific occupational identity than the MOS. The MOSC is used to classify enlisted personnel and positions. It is used as a basis for training, evaluation, promotion, and other related development.

a. First three characters. These are three character MOS - two numbers and one letter - that identify the MOS without regard to level of skill. (Ex: 31B)

b. Fourth character. This is a number. With the first three characters, it shows skill and grade level in the MOS. Authorized skill levels and the character that identifies them are described in paragraph 2-3. (Ex: 31B1).

c. Fifth character. This will be a letter. The letter "0" will always be inserted as the fifth character. (Ex: 31B40 military police, platoon sergeant).

2-3. Skill level. The skill level denotes the level of qualification in the total MOS. Levels of qualification are identified by the numbers "0" through "5" in the fourth position of the MOSC.

a. Skill level "0" (zero) may be used with any MOS to identify personnel undergoing training for award of a primary MOS (PMOS).

b. Skill levels "1" through "5" will be used as indicated in the specification for each MOS.

c. There is a direct relationship between grade and skill level, without regard to supervisory and nonsupervisory skills. Each skill level identifies positions in the following authorized grades:

- (1) Skill level 1 - E3 and E4
- (2) Skill level 2 - E5
- (3) Skill level 3 - E6
- (4) Skill level 4 - E7
- (5) Skill level 5 - E8 and E9

Section II

Specifications

2-4. General. The information given in this section will assist in the assignment of an MOS to personnel within a specific unit that will best enable them to receive training best suited to that particular unit's task.

2-5. MOS Specification. The MOS specification (see Appendix A) contains information that is required for classification of positions and personnel. It describes the more significant duties and tasks that are performed in representative positions that make up the MOS.

2-6. Title and MOS Designation. The title is a short summary of the full scope of the specialty. The three character MOS designator provides the basis for qualified applications of the specialty to various management bases.

2-7. Major duties. Major duties performed in the MOS are summarized in a short narrative paragraph. For the nature of duties performed at each skill level refer to paragraph 1-2.

Chapter 3

Counseling

3-1. Counseling. The purpose of counseling is to improve the career development and utilization of enlisted personnel in the OHMR. Effective counseling will impart a sense of belonging and an understanding of what it means to be a member of the OHMR.

APPENDIX A (MOS Listing and Definitions) to OHMR Regulation 611-1 (Assignment of Military Occupational Skill Identifiers)

1-1. General.

a. In the present configuration, level three on the Modified Table of Organization and Equipment, the OHMR's need for a complex personnel classification is limited. It covers only those MOS pertinent to the present.

b. This appendix situation. Each of the following brief MOS descriptions are adequate to establish criteria for training, supervisory and promotional opportunities. For further information on specific MOS's refer to paragraph 1-2.

1-2. Alphabetical listing of MOS by title.

Title	MOS
Administrative Specialist	42L
Area Intelligence Specialist	97C
Command Sergeant Major	00Z
Counterintelligence Agent	97B
Food Service Specialist	92G
Intelligence Senior Sergeant	96Z
Material Control and Accounting Specialist	76P
Medical NCO	91C
Medical Specialist	91B
Military Police	31B
Radio Operator	31C
Senior Supply Sergeant	92Z
Unit Supply Specialist	92Y

1-3. Numerical listing of MOS specifications.

a. RADIO OPERATOR - MOS 31C. The radio operator supervises or operates and installs radio, radio teletype, and single channel equipment. SKILL LEVEL 10-30

b. ADMINISTRATIVE SPECIALIST - MOS 42L. The administrative specialist supervises or performs administrative, clerical and typing duties. SKILL LEVEL 10-50

c. MATERIEL CONTROL AND ACCOUNTING SPECIALIST - MOS 76P. The material control and accounting specialist supervises and performs management or stock record receipt, distribution, and issue of material and supplies. SKILL LEVEL 10-40

d. UNIT SUPPLY SPECIALIST MOS 92Y. The unit supply specialist supervises or performs duties involving request, receipt, storage, issue, accounting for, and preservation of

individual, organizational, installation, and expendable supplies and equipment. SKILL LEVEL 10-40

e. SENIOR SUPPLY SERGEANT MOS 92Z. The senior supply sergeant supervises personnel engaged in supply and service operations. SKILL LEVEL 50

f. MEDICAL NCO, MOS 91C. The medical NCO supervises field and clinical medical facilities. Assists with technical and administrative management of medical facilities under supervision of a physician, nurse, or physician's assistant. SKILL LEVEL 20-50

g. MEDICAL SPECIALIST, MOS 91B. The medical specialist provides emergency and routine out-patient and in-patient medical care and treatment. SKILL LEVEL 10

h. FOOD SERVICE SPECIALIST, MOS 92G. The food service specialist supervises or prepares and cooks food in the field, garrison, or central food preparation activities. SKILL LEVEL 10-50

i. MILITARY POLICE, MOS 31B. Military police supervise or provide law enforcement activities, preserve military control, provide security, control traffic, quell disturbances, protect property and personnel, and investigate incidents. SKILL LEVEL 10-50

j. INTELLIGENCE SENIOR SERGEANT, MOS 96Z. The intelligence senior sergeant supervises personnel engaged in the collection, analysis, development, protection, production, and dissemination of intelligence information. SKILL LEVEL 50

k. COUNTERINTELLIGENCE AGENT MOS 97B. The counterintelligence agent supervises and conducts, or assists in conducting, counterintelligence surveys and investigations of individuals, organizations, and installations to detect, prevent, and neutralize threats to state security. SKILL LEVEL 10-50

l. AREA INTELLIGENCE SPECIALIST MOS 97C. The area intelligence specialist supervises and participates in the collection, analysis, and dissemination of area intelligence information. SKILL LEVEL 30-50.